

1. External training spend in the previous 3 fiscal years (2017/18, 2018/19, 2019/20) in the Office for Nuclear Regulation, broken down by:

- a. Amount spent through the Civil Service Learning contract and amount spent to deliver external training through other contracts
- b. Under the Civil Service Learning Contract
  - Amount spent on online/digital delivery versus amount spent on in-person delivery
- c. Amount of spend allocated for bespoke courses specifically developed for your needs and amount of spend allocated for 'off-the-shelf' training material.

**Response:**

Please see the following two tables:

Please note all of the detailed spends are in relation to 'off the shelf' training material.

<b>Amount spent through the Civil Service Learning contract and amount spent to deliver external training through other contracts</b>			
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>
<b>Training Total*</b>	<b>£464,461</b>	<b>£785,363</b>	<b>£717,327</b>
Civil Service Learning Expenditure** - see table on page 2	£21,622	£3,175	£3,790
Online	£70	0	0
Face to Face	£21,175	£2828	£3062
N/A (access fee)	£377	£347	£728
Other*	£442,839	£782,188	£713,537

\*This includes corporate memberships as well as training expenditure.

<b>Civil Service Learning Expenditure **</b>			
<b>Breakdown</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>
Korn Ferry International Limited - SRO Training	£15,956		
KPMG LLP - Corporate access to Civil Service Learning via KPMG	£5,288	£1,272	
Capita Business Services Limited - Corporate access to Civil Service Learning	£377		
KPMG LLP - Corporate access to Civil Service Learning via KPMG		£1,557	£2,682
Korn Ferry International Limited - High Impact Communications - 08/11/2016		£347	
Cabinet Office - Access to Cabinet Office Expert Services including Civil Service Learning			£728
KPMG LLP Clearance – credit note - Training course refund: KPMG			- £1,214
Korn Ferry International Limited - Creating a Powerful Personal Presence			£1,595
<b>Totals</b>	<b>£21,622</b>	<b>£3,175</b>	<b>£3,790</b>

2. Breakdown of the 2019/20 external training spend through the CSL contract in the Office for Nuclear Regulation, by course, including:

- Total amount spent per course
- Total number of learners per course
- Training provider that delivered the course
- Course delivery method – i.e. online/digital or in-person
- Name of course
- Subject area of course

**ONR Response:**

Please see the following table:

Breakdown of the 2019/20 external training spend through the CSL						
Name of Course	Cost per course	Delivery Method	No. of Learners	Total spend	Area	Provider
First Aid at Work Requalification	£132	In person	1 learner	£528	First Aid	Red Cross Via Civil Service Learning
Pre-Retirement	£179	In person	1 learner	£358	Pre-retirement	Civil Service Learning
First Aid Annual Refresher	£343	In person	12 learners	£343	First Aid	Red Cross Via Civil Service Learning
Leadership Masterclass	£239	In person	1 learner	£239	Leadership	Civil Service Learning
Creating Powerful Personal Presence	£1,595	In person	1 learner	£1,595	Leadership	Civil service Learning

3. External training budget for 2020/21 fiscal year in the Office for Nuclear Regulation, broken down by budget to spend through the Civil Service Learning contract and budget to spend on the delivery of external training through other contracts.

**ONR Response:**

Please see the following table:

<b>External training budget for 2020/21</b>	
<b>Training Total*</b>	<b>£843,197</b>
Civil Service Learning	£1,000
Other*	£842,197

\*This includes corporate memberships as well as training expenditure.

4. Any analysis undertaken on how your department's training needs have shifted this year compared to previous years. For example, are you planning greater emphasis on Leadership & Management courses or training delivered through digital/online courses?

**Response:**

We are delivering more virtual and digital content than in previous years in line with our modernisation plans and as a response to the on-going COVID-19 situation. In line with our organisational strategy we will also be investing in our leadership and management programmes.

5. Total number of civil service employees working in the Office for Nuclear Regulation (please provide latest available data).

**Response:**

None of our staff are civil service employees, following ONR's move to a statutory corporation in 2014. We employ public servants but not civil servants.